

**Utilization Report submitted for the release of funds of the Second Installment of
Financial Assistance for conducting**

Work Shop: Leadership Education: Techniques & Challenges, 2nd to 8th January, 2017

**Scheme: Financial Assistance for conducting Conference/Seminar/Workshop during
XII plan period**

To



Rashtriya Uchchatar Shiksha Abhiyan (RUSA)

By

Dr.V.Sreedevi, Convener

Lecturer in Telugu

K.V.R. Govt. College for Women (A), Kurnool, A.P.

From
The Principal,
K.V.R. Govt. College for Women(A),
Kurnool-518004.

To
Joint Secretary (NITs & DL)
Shastri Bhawan
New Delhi – 110001.

Sir/Madam,

Sub: K.V.R. Govt. College for Women (A), Kurnool- Submission of utilization Report towards the financial assistance for conducting the National Work Shop from UGC SERO- Request for the final settlement – regarding.

With reference to the subject cited above, I submit that the department of Telugu, K.V.R. Govt. College for Women (A) was sanctioned an amount of Rs. 90,000 towards the conduct of National Work Shop on **Leadership Education: Techniques & Challenges**. I submit that the Work Shop was organized from 2nd to 8th January, 2017. An Amount of Rs. 57,000/- was generated as internal revenue through Registrations fee and herewith I submit the related bills along with the Utilization Certificate duly signed by the Chartered Account for the final settlement.

I further submit that the amount released from self fund Rs. 85,000/- is utilized. Herewith I enclose the utilization report along with consolidated statement, detailed statement of expenditure with a set of bills and work shop report and conference proceedings with ISBN Number 978-93-85101-42-7 for your kind perusal.

Thanking you Madam.

Principal

Consolidated Statement of Expenditure Incurred Item Wise for the National Seminar

Name of the Chair Person of the Work Shop: Dr.C.V.Rajeswari, Principal

Name of the Convener & Dep.: Dr.V.Sreedevi, Lecturer in Telugu

Topic of the Work Shop: Leadership Education: Techniques & Challenges

File No.:

1. A. TA & Honorarium for the Resource Persons

S.No	Voucher No.	Name of the Resource Person	Travelled		Amount
			From	To	
1	V-1/02-02-17	Dr.S.Hasina	Hyderabad	Kurnool	695
			Kurnool	Hyderabad	695
2	V-2/02-02-17	Athaulla Khan	Kerala	Kurnool	1890
			Kurnool	Kerala	1890
3	V-4/02-02-17	Chandrasekar	Anathapuram	Kurnool	695
			Kurnool	Anathapuram	695
4	V-5/02-02-17	P.Keshav	Tirupathi	Kurnool	975
			Kurnool	Tirupathi	975
5	V-6/02-02-17	K.Munidhra	Tirupathi	Kurnool	975
			Kurnool	Tirupathi	975
6	V-7/02-02-17	Dr.Hayagrivachari	Tirupathi	Kurnool	975
			Kurnool	Tirupathi	975
7	V-8/02-02-17	Ramachandra Murthy	Uravakonda	Kunool	710
			Kurnool	Uravakonda	710
8	V-9/02-02-17	Criater Krishya	Hyderabad	Kurnool	695
			Kurnool	Hyderabad	695
9	V-10/02-02-17	Prof.B.Rajasekar	Hyderabad	Kurnool	695
			Kurnool	Hyderabad	695
10	V-11/02-02-17	Prof.P.Manikandhan	Hyderabad	Kurnool	695
			Kurnool	Hyderabad	695
Total					18000

1. B. Honorarium for the Resource Persons

S.No	Voucher No.	Name of the Resource Person	Topic of the Paper Presented	Honorarium
1	V-1/02-02-17	Dr.S.Hasina	Communication Skills for Leaders	2000
2	V-2/02-02-17	Athaula Khan	Groups Skills	2000
3	V-4/02-02-17	A.Chandrasekar	Challengers as opportunities	2000
4	V-5/02-02-17	P. Kesavulu	PROBLEM ANALYSIS AND DECISION MAKING - A WELL BEING PROCESS FOR TEEN BRAIN	1000
5	V-6/02-02-17	K.Munidhra	Emotional Intelligence a Driving force to work with others speaking training ,facilitating and monitoring	1000
6	V-7/02-02-17	Dr.Hayagrivachari	Personality Development	1000
7	V-8/02-02-17	Ramachandra Murthy	Interpersonal Skills Quintessential Of Leaders	1000
8	V-9/02-02-17	Criater Krishna	Recognizing Human Potential	2000
9	V-10/02-02-17	Prof.B.Rajasekar	About indentify the problems and How to overcome the problems.	2000
10	V-11/02-02-17	Prof.P.Manikandhan	Leadership Development and Excellence	2000
Total				16,000

2. Pre Conference Printing

S.No	Name of the Supplier	Name of the Items Purchased	Bill Nos.	Date	Amount
1	Creative Printers	Work Shop Broachers	314	29.12.2016	5000
2	Paramount Publications Hyderabad	ISBN Charges, Cover Page design, Broacher Design	UTR No: ANDBN162 03028765	28.12.2016	5000
3	Rainbow	Banner	382	1.01.2017	2750
Total					12750

3. Conference Proceedings

S.No	Name of The Supplier	Name of the Item Purchased	Bill No	Date	Amount
1	Ashoka Book Binding Works	Books	84	28.03.2017	17000
Total					17000

4. Local Hospitality (Lodging & Boarding)

S.No	Name of the Hotel	Bill Nos.	Date	Amount
1	K.V.R HOSTEL LUNCH BILL		08.02.2017	21000
2	Water bottles	44	01.012017	280
Total				21280

5. Bills/Vouchers submitted towards the expenditure incurred against the internal revenue generated through Registration Fee.

Registration Amount – Book 1- Rs. 50,000

Book 2- Rs. 6,000

Book3 – Rs.1000 (10 Students Registration each Rs.100)

Total Amount - Rs. 57,000/-

Abstract of bills submitted against the Registration fee amount

S.No	Voucher No.	Name of the Resource Person	Topic of the Paper Presented	Honorarium
1	V-13/02-02-17	G.Ravindranath	Dealing with Difficult People	2000
2	V-12/02-02-17	G.Renuka	Building Quality Communication to lead and Facilitate more Effective Management	1000
3	V-15/02-02-17	Dr.K.Chenaiah	Nayakudu Elaundali	1000
4	V-16/02-02-17	Dr.B.Mangamma	Leader aim – Skills - Confidence	1000
5	V-17/02-02-17	Dr.P.Sucharitha	Leadership Theories and methods	1000
6	V-3/02-02-17	Ch.Nagamma	Contemporary Educational Leadership Stogies for students exponential growth	1000
7	V-14/02-02-17	G.Sahikumar	Communication: A Key to Leadership Potential	1000
Total				8000

S. no	Bill No./Date	Voucher No/Date	Supplier	Items Purchased	Amount
1	31/01.01.2017		BAS Residency		1200
2	34/04.01.2017		BAS Residency		1500
3	459/02.01.2017		Sri Sai Decorators	Decorations	3000
4	1527/31.12.2017		Sri Alankar Perfumes	Paper paltes, Glasses	2236
5	528/30.12.2016		Jain Stationary	Work Shop Files	4000
6	31.012.2016		Hindustan Offset Printers	Certificates, Badges	2100
7	520/02.01.2017		Jain Stationary	Files & Pens	1240
8	07.01.2017		Mubarak Flower Stall	Flower Bokeys & Loose Flowers	1700
9	78/07.01.2017		Ashfak Hussain	Samosa	1500
10	79/07.01.2017		Ashfak Hussain	Fruits	1600
11	07.01.2017	Hanumath Reddy, Elecrition		Electrical Charges	1800
12	07.01.2017	Suguna,Jyothi, Lakshmi Devi, Aruna Kumari, Sujatha		Open Air Theater Cleaning	6000
13	615/01.01.2017		Sai Sports and Handicrafts	Mementos	7310
14	98/08.01.2017		Satyam Photo Studio	Photos	6000
15	3453/06.01.2017		Krishna Bakery	VIP Sweets	700
16	341/06.01.2017		Krishna Sweets	VIP Sweets	550

17	60/01.01.2017		Krishna Pure Ghee Sweets	Sweets	670
18	74/02.01.2017		Mayury Bakery	Sweets	2500
19	03/06.01.2017		RR Graphics and internet		870
20		Naziya	Poster Presentation 1 st Prize		500
		S.Sunitha	2 nd Prize		400
		S.Padma	3 rd Prize		300
		B.Anil Kumar	4 th Prize		200
	60/02.01.2017		K.V.R. Canteen	Biscuits	1130
Total					57006

**K. V. R. GOVERNMENT COLLEGE FOR WOMEN (A), KURNOOL, A.P.
RUSA SPONSORED SEVEN DAY NATIONAL LEVEL WORKSHOP ON
LEADERSHIP EDUCATION- TECHNIQUES & CHALLENGES**

Programme Schedule

Day 1: 02-01-2017			
S.No.	Session & Time	Name of the Resource Person	Topic
1	Session 1: 09.30 A.M. to 11.00 A.M.	Inaugural session – 09.30 A.M. to 11.00 A.M.	Chief Guest: Sri. T.G. Venkatesh Garu, Honorable Member of Parliament Govt. of India
Tea Break: 11 A.M. to 11.15 A.M.			
2	Session 2: 11-15 to 12.45A.M	Dr.Haseena, Sr. Journalist ETV, Guest Faculty in Telugu University, Osmania University	Communication skills for Leaders Leadership Strategy
Lunch Break : 12.45 A.M. to 1.45 P.M.			
3	Session 3: 1.45P.M. to 3.15	Dr. V.V.S. Kumar, Principal, S.M.L. Govt. Degree College, Yemmiganur	Discipline skills for leaders
Tea Break: 3.15 P.M. to 3.30 P.M.			
4	Session 4: 3.30 P.M. to 5.00P.M.	Dr. K. Ataullah Khan Cenjary HOD Department of Urdu, Sri Sankaracharya Sanskrit University, Quilandy, Kerala	Group Skills and Effective Delegation skills
Day 2: 03-01-2017			
5	Session 1: 09.30 A.M. to 11.00 A.M.	Smt. B. Nagamma, Dy. Collector, Mahaboobnagar	Women as leader
Tea Break: 11 A.M. to 11.15 A.M.			
6	Session 2: 11-15 to 12.45A.M	Sri G. Raveendranadh, Soft skill trainee, Truevae	Dealing with Difficult People
Lunch Break : 12.45 A.M. to 1.45 P.M.			
7	Session 3: 1.45P.M. to 3.15	Sri G. Raveendranadh, Soft skill trainee, Truevae	Dealing with Difficult People
Tea Break: 3.15 P.M. to 3.30 P.M.			
8	Session 4: 3.30 P.M. to 5.00P.M.	Dr. G. Renuka, Assist. Professor Rayalaseema University	Building quality communication to lead and facilitate more effective management.

Day 3: 04-01-2017			
9	Session 1: 09.30 A.M. to 11.00 A.M.	Sri.K.Chandrasekhar, Retired Principal	Challenges as Opportunities
Tea Break: 11 A.M. to 11.15 A.M.			
10	Session 2: 11-15 to 12.45 A.M	Sri.Munnidhra	
Lunch Break : 12.45 A.M. to 1.45 P.M.			
11	Session 3: 1.45P.M. to 3.15	P. Keshavulu, Assistant Professor, Emerald Institute of Management, Tirupati	Emotional intelligence skills: the keys to working more effectively with others- Speaking, Training, Facilitating, Consulting and Mentoring
Tea Break: 3.15 P.M. to 3.30 P.M.			
12	Session 4: 3.30 P.M. to 5.00P.M.	A.Parthasarathi, Assistant Professor, Emerald Institute of Management, Tirupati	Contemporary Leadership Strategies for Student's exponential Growth
Day 4: 05-01-2017			
13	Session 1: 09.30 A.M. to 11.00 A.M.	Mr. M. Giridhar kumar Professor and HOD Department of Management G.Pullaiah College of Engineering & Technology, Kurnool	Communication: A Key to Leadership Potential
Tea Break: 11 A.M. to 11.15 A.M.			
14	Session 2: 11-15 to 12.45 A.M	Sri.K.Chennaiah, Principal, Govt. Jr. College, Kurnool	
Lunch Break : 12.45 A.M. to 1.45 P.M.			
15	Session 3: 1.45P.M. to 3.15	Dr. D.Hayagreevacharyulu, Lecturer in Sanskrit, National Degree College	Personality Development and Motivation
Tea Break: 3.15 P.M. to 3.30 P.M.			
16	Session 4: 3.30 P.M. to 5.00P.M.	Sri.C.Ramesh, Lecturer in political Science	
Day 5: 06-01-2017			
17	Session 1: 09.30 A.M. to 11.00 A.M.	Dr. Ramachandra Murthy, Principal, GDC, Uravakonda	Interpersonal Communication Skills for Leaders
Tea Break: 11 A.M. to 11.15 A.M.			
18	Session 2: 11-15 to 12.45 A.M	Dr.B.Mangamma, Retired Lecturer	

Lunch Break : 12.45 A.M. to 1.45 P.M.			
19	Session 3: 1.45P.M. to 3.15	Smt.P.Sucheritha, Rayalaseema University	
Tea Break: 3.15 P.M. to 3.30 P.M.			
20	Session 4: 3.30 P.M. to 5.00P.M.	Creator Krishna, Personality development Trainer & Motivator	Recognizing Human Potential
Day 6: 07-01-2017			
21	Session 1: 09.30 A.M. to 11.00 A.M.	Dr. B. Rajasekhar, Assit. Professor, School of Management studies, HCU, Hyderabad	Mastering Problem Analysis and Decision Making
Tea Break: 11 A.M. to 11.15 A.M.			
22	Session 2: 11-15 to 12.45 A.M	Dr. B. Rajasekhar, Assit. Professor, School of Management studies, HCU, Hyderabad	Mastering Problem Analysis and Decision Making
Lunch Break : 12.45 A.M. to 1.45 P.M.			
23	Session 3: 1.45 P.M. to 3.15	Dr. P. Manikandan, Former HOD, HRM, Hyderabad Freelance Consultant	Leadership Development and Excellence
Tea Break: 3.15 P.M. to 3.30 P.M.			
24	Session 4: 3.30 P.M. to 5.00P.M.	Dr. P. Manikandan, Former HOD, HRM, Hyderabad Freelance Consultant	Leadership Development and Excellence
25	Session 3: 3.30 P.M. to 4.30 P.M	Poster Presentation Session	
Tea Break: 3.15 P.M. to 3.30 P.M.			
26	Session 4: 4.30 P.M. to 6.00P.M.	Valedictory Session	

BREAF REPORT ON WORKSHOP

K.V.R. Govt. Degree College proudly offers Graduate and Post Graduate courses in Sciences, Art and Commerce Majors. The institution is committed and totally dedicated to female education in Rayalaseema region of Andhra Pradesh. The institution has capacity to offer courses for 2800 students with on campus hostel accommodating 1200 students. It was established on 27th July 1958 by Government of A.P. with the philanthropy of the founder donor Sri Kasireddy Venkata Reddy and duly named after him. It had a humble beginning with just two UG Programmes consisting of 80 Students (B.A. Arts, B.Sc. M.P.C.) and now it is proudly offering 15 UG Courses and 4 P.G. Courses with 2264 student enrolment. The institution gained momentum in 1998 with the introduction of restructured courses i.e. B.Sc. Biotech, B.Sc. Biochemistry, B.Sc. MPCS, B.Com. Computers, B.A. Rural Development, B.A. Computer Applications, B.A. Communicative English and from 2001 extended by PG courses i.e. M.Com Professional, M.Sc. Computers, M.Sc. Chemistry and M.A. English. Over the 56 years, the Institution has a vast development in terms of infrastructure, student enrolment, and staff strength and subject options. It is proud to say, in keeping with its fast expansion as a premier multi-faculty, multi disciplinary subjects; it has earned the reputation of attracting the largest number of students to its various programmes of study from all over the Rayalaseema and Telangana regions. In the Year 2012 the institution was reaccredited with NAAC 'A' Grade. In the year 2015, the institution was conferred with fresh Autonomous status.



Currently there are 23 Departments of studies grouped into 03 main faculty categories and 15 UG courses and 04 PG Courses with 10 Laboratories, a well maintained Library and wide sports fields along with Gymnasium.

Dr. Bheem Rao Ambedhkar Open University women's centre is established in the year 2005. It is catering the needs of women students who are unable to take the regular education. At present the strength of the students is 510 in number. This center is offering B.A, B.Com and B.Sc. Courses in the English, Telugu and Urdu Medium.

The campus placement mission, Jawahar Knowledge Center was established in the year 2006 with two labs i.e. JKC lab with 50 Computers and JKC Language Lab with 30 Computers. Students are given training in the Global Skills - Communicative Skills, Soft Skills Reasoning, Aptitude, and also in General Knowledge.

The Moto of JKC CREATING OPERTUNITIES DEVELOPING SKILLS AND UNLEASHING THE POTENTIALS comes true through this training that promote the employability of the students and shaping them globally competent.



The institution is recognized by the Commissioner of Collegiate Education as an Identified College, and it acting as District Resource Centre and monitor and guide the 13 Govt. Colleges as per the agenda send by CCE and RJD by creating conducive environment for collaboration with District level authorities.

The institution advocates the concepts such as Gender rights, Human rights, Consumer Rights, Environment concern through various activities, certificate courses, associations, clubs. The seeds of social responsibility, national integration, Personality development, Crisis Management etc. are sown and nurtured by the society outreach programmes conducted by NCC & NSS Units of the institution.

In today's higher education scenario, the K.V.R. Govt. college for Women has a remarkable place as a premiere institution with its rising standards in teaching and learning. It was identified as one of the member institutes of the Cluster University under the Scheme RUSA of MHRD. It is proud to say, in keeping with its fast expansion as a premier multi-faculty, multi disciplinary subjects; it has earned the reputation of attracting the largest number of students for its various programme of study from all over Rayalaseema and Telangana regions.

The K.V.R. Govt. College for Women (Autonomous), Kurnool, A.P., as a part of its programs has been organizing Seminars, Workshops, Training Programmes to foster activities in the areas of Education, Social issues, Leadership, Personality development, Environment, Literature etc. The departments of Telugu, History and Urdu conducted a full-fledged Workshop for seven days on Leadership Education: Techniques & Challenges

From 02-02-2017 to 08-02-2017.



Women have been encountering many hardships since ages in the male dominated society giving no place for gender equality .Women are no less to men in every field & mostly are facing problems irrespective of their credits and potentials. Women problems have become the common issues for the society.

The vision behind the theme of the seminar is to enrich the participants on the topic Leadership Education: Techniques and Challenges and this workshop may provide a platform to share and air their views and opinions for the development of the subject and to have a full fledged knowledge on it.

Our collage is a premier institute which has been serving the young girls of Rayalaseema Region is with its dedicated staff, bright students and its successful alumni nearing six decades. The institution has carved a niche in the society by providing education to women students who are the backbone of the society

In today's competitive world, challenges can arise at any time, and to be an effective leader, one need to be able to respond to those challenges with intelligence, strategy, and expertise. The efficiency in subject or the technical skills have a lesser influence in decision making process. Here

come the leadership skills like Human skills and conceptual skills to the better use. We are witnessing that the organizations of all kinds are recognizing the value of leadership education and the need for opportunities to prepare new leaders for new challenges. It is well known fact that Andhra Pradesh Government has introduced in the year 2015-16 a broad spectrum of Foundation courses with an aim to prepare students in the required basic skills and values in diverse areas. The main objective of introducing Leadership Education as Foundation course is to create awareness on the essential skills and techniques to promote the students' level of self-confidence, emotional intelligence, team building, strategic planning, decision making ,critical thinking, team development, conflict resolution, problem solving, communication, and consensus building among the students and other qualities that are needed to become a good leader.

In order to provide a comprehensive road map for Leadership education, this workshop is designed for 7 days and covered all the aspects and aimed to develop the qualities of good leadership and to mould the students as growing inspirational, capable and confident leaders of tomorrow.

An intense care was taken in framing the workshop schedule by including the topics like dealing with difficult people, overcoming negativity, recognizing human potentials, emotional intelligence skills, value of quality and effective communication, Group skills and interpersonal skills etc. to provide knowledge on proven leadership techniques and standards. Experts in Teaching field, Legal field are invited to share their knowledge. The Workshop Proceedings may surely be a resourceful source for the topic for the teaching faculty of Degree Colleges in A.P.

This Leadership workshop helped teaching the essential skills and techniques in order to look at challenges from a different perspective and this workshop provided an ample insight into the subject and will add another credit to the rich academic legacy of this prestigious institution.

Coming to day wise schedule

On 02.01.2017 FN session the presentation given on “Effective Communication skills for Leader’ By Dr Haseena Journalist. In this she explained about how the communication skills are more effective on leader

On 02.01.2017 AN session “Group Skills and Effective delegation skills”

By Dr.K.Ataullah Khan Cenjary Sri shankarachrya Sanskrit university Kerala, in his session he gave clear view About the group skills and Delegation skills are important for being Leader

On 03.01.2017 FN session “Women and Leadership “By Ch.Nagamma ,Deputy Collector, Mahaboob Nagar .TS .In her presentation she clearly gave explanation being a women how she should have a Leadership qualities

On 03.01.2017 FN session “Building quality communication to lead and facilitate more effective Management” By Dr.G.Renuka Asst. Professor, Department of Management Rayalaseema University, Kurnool. In her session she explained about **Communication** is the mutual exchange of understanding, originating with the receiver. Communication needs to be effective in business. Communication is the essence of management. The basic functions of management (Planning, Organizing, Staffing, Directing and Controlling) cannot be performed well without effective communication. Business communication involves constant flow of information. Feedback is integral part of business communication

On 03.01.2017 AN session ‘Dealing with Difficult People” By G.Ravindranath MBA, CPTP Soft skill Trainer/ Content Writer Kurnool. In his session he explained about Anne Lamott, in her book *Bird by Bird*, wrote "I don't think you have time to waste on someone who does not respond to you with kindness and respect. You don't want to spend your time around people who make you hold your breath." You don't need to go through life "holding your breath" around people who are considered "difficult!" Dealing with them has more to do with setting boundaries and limitations for ourselves regarding what we will, or will not tolerate from others. The best we can do is understand what motivates them, try to improve the effectiveness of our actions, maintain our integrity and self-esteem, and know when to let go!

On 04.01.2017 FN session “Challengers as opportunities “

By Sri. A. Chandrasekhar, Principal Retired, GDC, (M), Anantapur, A.P. In his presentation he explained In the context of development a debate which is consuming the time and minds of leaders and intellectuals all over the world a workshop on leadership education- techniques and challengers assumes importance. Though educational sector does not directly link up with the state of development but rapid phase of the development depends on the quality of human resources. Skilful human resources will add up to the technological Innovations . People who are involved in the development have their hearts and minds involved in the work so, the results will be significantly positive

"PROBLEM ANALYSIS AND DECISION MAKING – A WELL BEING PROCESS FOR TEEN BRAIN"

P. Kesavulu Department of Statistics, S.V.University, Tirupati. In his session he spoke on In present days, problem analysis and decision making is most complicated issue for young generation. Generally youth desires to have independence from parents, they acquire friends’ support, and they travel around to gain self-identity. This is a high time for youth as they navigate through a social group in their college. Unfortunately, over protective parents gets into confusion with their abnormal behaviour. If we could construct an appropriate procedure to our young generation to face these challenges, Our optimistic youth grows up with more focused solutions in analysing problems and methods in undertaking a better decision making process. This article deals with a constructive procedure to develop the problem analysis and decision making skills for young generation

On 04.01.2017 AN session “CONTEMPORARY EDUCATIONAL LEADERSHIP

STRATEGIES FOR STUDENTS EXPONENTIAL GROWTH” A Parthasarathy Associate Professor,Emeralds College,Tirupati. In his presentation he spoke on There is a crisis in leadership in many sectors of society today and therefore, we need to build communities of leader-scholars, willing and able to learn and tackle together the challenges of contemporary academic life. To sustain success, effective leaders at all levels will need to mobilize their colleagues to fulfill the institution’s mission. Unfortunately, the next generation of leaders cannot be created overnight, it demands right approach, vision, patience and involvement from institutional side. The most critical and difficult step in developing leaders is foster a culture conducive to learning to lead. Only those

institutions that are quite deliberate in identifying and investing in the next generation of leadership talent will be able to achieve and sustain success.

“EMOTIONAL INTELLIGENCE A DRIVING FORCE TO WORK WITH OTHERS SPEAKING, TRAINING, FACILITATING, AND MONITORING “ K. Muneendra Assist. Professor Sri Vidyaniketan Degree college Tirupathi In This he presents an overview of the skill model of emotional intelligence and contains a conversation about how and why the impression became functional in both educational and workplace settings. We check the four underlying emotional Intelligence includes ability, capacity, skill and manage the emotions of one's self, of others, and of groups. Emotional intelligence, often measured as an emotional intelligence quotient, or EQ, is more and more relevant to important work-related outcomes such as individual performance, productivity, and developing students professional growth because its principles provide a new way to understand and assess the behaviours, management styles, attitudes, interpersonal skills, and potential of students. It is an increasingly important consideration in planning with Speaking, Training, Facilitating and Mentoring among students.

On 05.01.2017 FN session ‘Communication: A Key to Leadership Potential’ by Mr. G. SASHI KUMAR Professor and HOD Department of Humanities and Sciences G.Pullaiah College of Engineering & Technology hodhs@gpcet.ac.in In this Leadership is a complex concept that is defined as the ability to influence, motivate and enable others to contribute towards the effectiveness and success of the organisations of which they are members. Leaders use influence to motivate followers and arrange the work environment so that they do the job more effectively. Leaders exist thought the organization, not just in the executive suite. Being an effective communicator is as important to leadership success as maintaining technical skills and business acumen. So to go up to the ladder of a successful leader we must be aware of all the above mentioned aspects

“How a leader should be “ By Dr K Chennaiah , Principal govt Jr college, Kurnool . In this session It's been said that leadership is making important but unpopular decisions. That's certainly a partial truth, but I think it underscores the importance of focus. To be a good leader, you cannot

major in minor things, and you must be less distracted than your competition. To get the few critical things done, you must develop incredible selective ignorance. Otherwise, the trivial will drown you.

A leader instills **confidence** and 'followership' by having a clear vision, showing empathy and being a strong coach. As a female leader, to be recognized I feel I have to show up with swagger and assertiveness, yet always try to maintain my Southern upbringing, which underscores kindness and generosity. The two work well together in gaining respect

I have never bought into the concept of 'wearing the mask.' As a leader, the only way I know how to engender trust and buy-in from my team and with my colleagues is to be 100 percent authentically me—open, sometimes flawed, but always passionate about our work. It has allowed me the freedom to be fully present and consistent. They know what they're getting at all times. No surprises."

"What is Leadership: Can it be learnt? if so, How?" By C.Ramesh Lecturer in Political Science KVR Govt College for Women (A) Kurnool
In this Leadership is not a natural trait, something inherited like the colour of eyes or hair...Leadership is a skill that can be developed, learned, and perfected by practice.A research firm, surveyed top leaders globally and found that the majority (52.4%) believed leaders were made, believing that leadership is more than just —genetics. A minority (19.1%) believed that leaders were simply born. The remaining 28.5% believed it to be a combination of these factors – that leaders may have some intrinsic leadership skills (outgoing, intelligent and confident) but have also worked hard to gain valuable experience, perspective and knowledge to maximize their successes. Leadership involves: establishing a clear vision, sharing that vision with others so that they will follow willingly, providing the information, knowledge and methods to realize that vision, and coordinating and balancing the conflicting interests of all members and stakeholders.

On 05.01.2017 AN session "Leadership Theories & techniques" By P.suchitra, Rayalaseema University, Kurnool **in this** Study of leadership theories and managerial techniques used to accomplish predetermined results through others. Topics include planning, motivation, communication, delegation, and employee selection as applied in industrial settings/situations.

"Personality Development and Motivation" By Dr Hayagreevacharyulu, Dharma Pracharaparishad T.T.D **In this** Self-determination theory maintains and has provided empirical

support for the proposition that all human beings have fundamental psychological needs to be competent, autonomous, and related to others. Satisfaction of these basic needs facilitates people's autonomous motivation (i.e., acting with a sense of full endorsement and volition), whereas thwarting the needs promotes controlled motivation (i.e., feeling pressured to behave in particular ways) or being a motivated (i.e., lacking intentionality). Satisfying these basic needs and acting autonomously have been consistently shown to be associated with psychological health and effective performance. Social contexts within which people operate, however proximal (e.g., a family or workgroup) or distal (e.g., a cultural value or economic system), affect their need satisfaction and type of motivation, thus affecting their wellness and effectiveness. Social contexts also affect whether people's life goals or aspirations tend to be more intrinsic or more extrinsic, and that in turn affects important life outcomes.

On 06.01.2017 FN session “INTERPERSONAL SKILLS QUINTESSENTIAL OF LEADERS” By Dr. R. Ramachandra Murthy , Principal, Govt. Degree College, Uravakonda in this Human being is a social animal. Being the part of the society it requires him to communicate with other members of the society. An individual has to play different roles in their life like an employee, as a neighbour family member, social worker, superior officer etc. in order to perform all these roles he need to have contact with others, which necessitates the need for communication. Whatever we know is of less use unless we communicate it to others. Because only then the purpose or value of the knowledge is utilized. For this, that person will have to communicate in any of the communication forms. The various choices available are oral, written, etc. This is the essence of communication. Sometimes people have to communicate with their dear ones. In some situations, one may have to communicate some personal things with others. When communication takes place between two persons, it is called as inter personal communication. As the name, implies there will be a personal touch in inter personal communication because the two members involved in the communication are usually will be face to face and know each other.

“Leadership aim-skills-confidence “ by B.Mangamma ,Retd Lecturer .

n this Leadership skills are a useful and important skill set that can be applied to all aspects of life. Among many benefits, leadership skills could help you to build the confidence you need to reach your potential at work, in the home and in your relationships.

On 06.01.2017 AN session "Recognizing Human Potential" by KRIEATER KRISHNA, Personality Development, Motivator & Trainer in his session **Communication Archive**: some of your best lead generators, as they know you personally and can easily build trust and rapport for you. You can also join professional or trade organizations or at least attend events that these organizations offer. These are perfect opportunities to grow your network, as everyone is there for that specific purpose. Another great way is by attending expos, trade shows, and professional seminars.

Finally, social media, when used properly, can also be a prime resource for expanding your network. One of the best ways to keep your business going is to create opportunities. Opportunities come from cultivating relationships and sharing ideas, information and resources. Networking is the act of connecting with people for business, information, or friendship. Know your product or service as best as you can. The more you know about your product or service, the more people listen. Have pre-qualifying questions ready when you meet someone. The more prepared you are, the less time you waste. After exchanging cards, debrief and ask those pre-qualifying questions. If the person you are speaking with is not the decision maker, you need to ask if they can help you, by putting you in contact with the person you do need.

On 07.01.2017 FN session "Overcoming negativity & Handling mistakes"

By Dr B Rajashekar, HCU, Hyderabad, TS. In this "Critical comments can be like a scalpel cutting to the bone," says Kare Anderson of [Say It Better](#). Like it or not, everyone makes mistakes and poor decisions for which they receive criticism. And many professionals, no matter how hard they work to succeed, waste time with negative self-talk. They hope internal verbal abuse will make them better leaders.

Sometimes leaders should be hard on themselves, like in the cases of the illegal acts and highly unethical decisions that end up in the media. But people are frequently too hard on themselves about the occasional poor decision, tending to beat themselves up for one bad choice.

As children, we were told "no" more than 35,000 times before we entered kindergarten. Negative statements made by those professing to help us could be devastating. As we grew up, these negative statements made permanent impressions on our psyches. Then, as adults, we restate

these negative comments internally any time someone criticizes our work or mentions our flaws. Within a few seconds, an entire lifetime of negativity surfaces, leaving us beaten and battered.

On 07.01.2017 AN session **“Leadership development and excellence “**

By P.Manikandan, Former (Hod, HRM)and Consultant (present),Hyderabad

In his session how Organizations across the globe are undergoing revolutionary changes. If organizations are to emerge successful through revolutionary change, they need a new kind of leadership thinking to meet the challenges and to strategically plan and envision the future of the organization. Such type of leadership does not come easily for people. Leadership is a way of being, a way of perceiving the organization, as well as a process in which skills or competencies are used to mobilize people to take actions that bring about a desired future for the organization.

An alarming gap in the supply of leadership talent is an issue that confronts organizations world over. Within the next decade, organizations would begin to feel the impact of the baby-boomers exiting the workplace. The future is likely to bring an increasing demand and smaller supply of leadership talent. It is likely that no organizations would escape these factors. Organizations, therefore, need to look for developing leaders to fill this likely future vacuum. With this the workshop is completed with all session successfully.



Workshop - paper clippings

ఆంధ్రజ్యోతి

5

కర్నూలు సిటీ

కర్నూలు • ఆదివారం 8 జనవరి 2017

'ప్రతి విద్యార్థి నాయకుడిగా ఎదగాలి'



సమావేశంలో మాట్లాడుతున్న ఆర్.యూ. వీసీ నరసింహులు

కర్నూలు(ఎడ్యుకేషన్): ప్రతి ఒక్క విద్యార్థి నాయకుడిగా ఎదగాలిని రాయలసీమ యూనివర్సిటీ వైస్ చాన్సలర్ నరసింహులు పిలుపునిచ్చారు. కేవీఆర్ ప్రభుత్వ మహిళా డిగ్రీ కళాశాలలో శనివారం ప్రెస్మీట్‌లో రాజే శర్మ అధ్యక్షత జరిగిన వర్క్‌షాప్‌లో ఆయన పాల్గొన్నారు. విద్యార్థి దశ నుంచే నాయకత్వ లక్షణాలను ఆలవర్చుకోవాలని ఆయన సూ

చించారు. నిజమైన నాయకుడు తన తప్పిదాలను ఒప్పుకుంటాడని, ఇతరుల్లోని నైపుణ్యాన్ని గుర్తించి ప్రోత్సహిస్తాడని ఎన్నో రచనలు అన్నారు. ఈ సమావేశంలో కేంద్రీయ విశ్వవిద్యాలయ ఆచార్యులు రాజశేఖర్, నేపనల్ ఆకాడమి ఆఫ్ అగ్రికల్చర్ కన్సల్టెంట్ ప్రొఫెసర్ మనికండన్, అధ్యాపకులు, విద్యార్థులు పాల్గొన్నారు.

7/1/17

Work shop - photoes - paper clippings

ఆంధ్రజ్యోతి **కర్నూలు సిటీ**
 4 కర్నూలు • శనివారం 7 జనవరి 2017

'అందరినీ నడిపించే వారే నాయకుడు'



మాట్లాడుతున్న విశ్రాంత తెలుగు అధ్యాపకురాలు మంగమ్మ

కర్నూలు(ఎడ్యుకేషన్): దర్శ వివక్షణ, న్యాయం, వాక్చతుర్లు కల్గి ఉండి అందరినీ నడిపించే వారే నాయకుడవుతాడని విశ్రాంత తెలుగు అధ్యాపకురాలు మంగమ్మ తెలిపారు. శుక్రవారం స్థానిక కేవీఆర్ మహిళా డిగ్రీ కళాశాలలో వర్క్ షాప్ నిర్వహించారు. ఈ సందర్భంగా ఆమె మాట్లాడుతూ స్వామి వివేకానందుడిని స్ఫూర్తిగా తీసుకొని విద్యార్థులు సన్నాధంలో నడవాలని సూచించారు. ఆనంతపురం జిల్లా ఉరవకొండ ప్రభుత్వ డిగ్రీ కళాశాల ప్రి

న్సిపాల్ రామచంద్రమూర్తి, రాయలసీమ విశ్వవిద్యాలయం సహాయ ఆచార్యులు సుబ్బిత్ర, వ్యక్తిత్వ వికాస నిపుణులు శ్రీయోజితీ కృష్ణ మాట్లాడుతూ మానవుల్లో ఉన్న అంతర్గత శక్తులను గుర్తించడం ఎలా, అంశాన్ని చక్కగా వివరించారు. కార్యక్రమంలో కళాశాల ప్రిన్సిపాల్ డాక్టర్ సీవీ రాజేశ్వరి, వర్క్ షాప్ కన్వీనర్ డాక్టర్ వీ. శ్రీదేవి, కో-కన్వీనర్లు డాక్టర్ ఇ. రాజా బేగం, ఇందిరా శాంతి, డాక్టర్ పాపిదా బేగం, అధ్యాపకులు, విద్యార్థులు పాల్గొన్నారు.

ఆంధ్రజ్యోతి **కర్నూలు సిటీ**
 4 కర్నూలు • శుక్రవారం 6 జనవరి 2017

'సన్నాధంలో నడిచేవాడే నాయకుడు'



వర్క్ షాప్ లో మాట్లాడుతున్న శివశంకర్

కర్నూలు(ఎడ్యుకేషన్): బాగా వినడం, స్థిరమైన ఆలోచన, ధైర్యం ఉన్నవారే మంచి నాయకుడిగా ఎదుగుతారని జి.పుల్లయ్య ఇంజనీరింగ్ కళాశాల ప్రొఫెసర్ శశికుమార్ తెలిపారు. కేవీఆర్ మహిళా డిగ్రీ కళాశాలలో గురువారం ఏర్పాటు చేసిన వర్క్ షాప్ లో ఆయన ప్రసంగించారు. ప్రశ్నించే తత్వాన్ని విద్యార్థి దశలోనే అలవర్చుకోవాలని సూచించారు. నాయకుడు త్యాగవంతుడై, పోరాడే శక్తిని కలిగినవాడై ఉండాలని కళాశాల ప్రిన్సిపాల్ చెన్నయ్య అన్నారు. సంస్థాన నేషనల్ డిగ్రీ కళాశాల సంస్కృత అధ్యాపకులు హయత్రివాణారి వ్యక్తిత్వ వికాసం, దైర్యం గురించి వివరించారు. తప్పులను సవరించుకుంటూ సరైన మార్గంలో పయనించాలని రాజనీతి శాస్త్ర అధ్యాపకడు రమేష్ అన్నారు. ఈ సమావేశంలో కళాశాల ప్రిన్సిపాల్ సీవీ రాజేశ్వరి, వర్క్ షాప్ కన్వీనర్ శ్రీదేవి, కో-కన్వీనర్ ఇందిరాశాంతి, ఇర్వానబేగం, పమిదాబేగం, అధ్యాపకులు విద్యార్థులు పాల్గొన్నారు.

6/1/17

Paper Clippings - work shop

21/17

మంగళవారం 3 జనవరి 2017

కర్నూలు కర్నూలు

నాయకత్వ లక్షణాలు అలవర్చుకోవాలి

కర్నూలు వి.ద. స్టూడెంట్స్: యువక విద్యార్థి దళ సుందే నాయకత్వ లక్షణాలతోపాటు ప్రశ్నించే తత్వన్న అలవర్చుకోవాలని రాజ్యసభ సభ్యులు టీజీ వెంకటేశ్ సూచించారు. సోమవారంస్థానిక కేబిఆర్ మహిళా డిగ్రీ కళాశాలలో నాయకత్వ విద్య మొలకువలు, సవాలు అనే ఆంధ్రంపై ఏడురోజుల సదస్సు ప్రారంభమైంది. ఈ సందర్భంగా టీజీ మోక్షానుకూ బతికున్నంత కాలం సహాయకంగా టీవీఎన్ ఇతరులకు ఆదర్శంగా నిల వాలని, ప్రవర్తన నియమావళిలో నిబద్ధతతో ఉండాలని

సూచించారు. నిర్దేశిత లక్ష్యాలని సాధించాలన్న తపన తోపాటు ఆచరణలో పెట్టడానికి ప్రణాళిక సిద్ధం చేసుకున్నప్పుడే ఉన్నత శిఖరాలకు చేరుకుంటారన్నారు. కళాశాలలో మరో శుద్ధజల కేంద్రం ఏర్పాటు చేయిస్తా నని, తరగతులకు సంబంధించి సమస్యలు ఉంటే తన దృష్టికి తీసుకురావాలన్నారు. కార్యక్రమంలో ఉర్దూ విశ్వవిద్యాలయం రిజిస్ట్రార్ అబ్దుల్ సత్తార్, ఛాంబర్ ఆఫ్ కామర్స్ అధ్యక్షులు విజయకుమార్ రెడ్డి, కళాశాల ప్రెసిడెంట్ సి.వి.రాజేశ్వరి పాల్గొన్నారు.



మాట్లాడుతున్న టీజీ వెంకటేశ్

నాయకత్వ లక్షణాలు పెంపొందించుకోవాలి

ప్రజాశక్తి - కర్నూలు కార్యదర్శి

ఆదపిల్లలు చిన్నతనం నుండి నాయకత్వ లక్షణాలు పెంపొందించుకోవాలని రాజ్యసభ సభ్యులు టీజీ వెంకటేశ్ పేర్కొన్నారు. సోమవారం స్థానిక కేబిఆర్ డిగ్రీ మహిళా కళాశాలలో రూసో అభ్యుదయంలో 7 రోజుల జాతీయ స్థాయి పర్యవేక్షణ 'విద్యలో నాయకత్వ లక్షణాలు, మెళకువలు-సవాళ్లు' అంశాన్ని టీజీ వెంకటేశ్ ప్రారంభించారు. సమావేశానికి కళాశాల ప్రెసిడెంట్ డాక్టర్ సివి రాజేశ్వరి ఆధ్వర్యత వహించారు. అనంతరం ఉర్దూ యూనివర్సిటీ రిజిస్ట్రార్ అబ్దుల్ సత్తార్ మాట్లాడుతూ విద్యార్థులు చదవడం, రాయడమే కాదని ఆచరణలో పెట్టాలన్నారు. ఆడిపిల్లంపై తల్లిదండ్రులు సమృద్ధం ఉంచి చదివించాలన్నారు. కళాశాల కమిటీ సభ్యులు విజయకుమార్ రెడ్డి మాట్లాడుతూ సమృద్ధం ఉంటే ఏపనైనా చేయగలరన్నారు. ప్రతి ఒక్కరు స్వీజ్ లైట్ వచ్చి మాట్లాడితే నాయకులు అవుతారన్నారు. ఎమ్మెల్యేలను ఎన్ఎంఎల్ ప్రభుత్వ డిగ్రీ కళాశాల ప్రెసిడెంట్ డాక్టర్ వివిఎస్ కుమార్ రెడ్డి, హాస్నాబేగంబు మాట్లాడారు. అనంతరం ఫామిలీవారం జేందన సమర్పణలో సమావేశం ముగిసింది.

ప్రజాశక్తి
www.prajasakti.com

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కర్నూలు జోన్

కర్నూలు, మంగళవారం 3, జనవరి, 2017

ఆంధ్రజ్యోతి

4

కర్నూలు సిటీ

కర్నూలు • మంగళవారం 03 జనవరి 2017

నాయకత్వ లక్షణాలు అలవర్చుకోండి: టీజీ

కర్నూలు (ఎడ్యుకేషన్): ప్రతి విద్యార్థి నాయకత్వ లక్షణాలు అలవర్చుకోవాలని రాజ్యసభ సభ్యులు టీజీ వెంకటేశ్ అన్నారు. కేబిఆర్ ప్రభుత్వ మహిళా డిగ్రీ కళాశాలలో నాయకత్వ విద్య - చాలెంజెస్, టెక్నిక్స్ పై ఏడు రోజుల పర్యవేక్షణ సోమ వారం ప్రారంభమైంది. ఈ కార్యక్రమంలో పాల్గొన్న టీజీ మాట్లాడుతూ విద్యార్థులు ప్రశ్నించే తత్వన్న అలవర్చుకుంటే అన్ని రంగాల్లో రాణిస్తారన్నారు. అయితే ముండి వాదానికి పోవూడదని అన్నారు. కళాశాల అభివృద్ధికి తన పంతు కృషి చేస్తానని హామీ ఇచ్చారు. ఉర్దూ యూనివర్సిటీ రిజిస్ట్రార్ డాక్టర్ అబ్దుల్ సత్తార్ మాట్లాడుతూ ఒకప్పుడు ఆదపిల్లలను ఇంటి నుంచి బయటకు పంపాలంటేనే తల్లిదండ్రులు భయ పడేవారని, ఇప్పుడు ఆ పరిస్థితి మారినదని అన్నారు. మహిళలు పురుషులకు ఏ మాత్రం తీసిపోరని ఆయన తెలిపారు. సాధిస్తామనే సమృద్ధం ఉండాలని, సమయానుకూలంగా ప్రతిభను కనబరస్తే చక్కగా రాణిస్తారని అన్నారు. తాను ఉర్దూ యూనివర్సిటీ రిజిస్ట్రార్ అవుతానని ఎప్పుడూ ఊహించలేదని అన్నారు. కళాశాల అకడమిక్ కౌన్సిల్ సభ్యు

లు ఛాంబర్ ఆఫ్ కామర్స్ ప్రెసిడెంట్ విజయకు మార్ రెడ్డి మాట్లాడుతూ విద్యార్థి దళలోనే పోటీ, లో పాల్గొంటే జెరుకుతనంపోతుందని అన్నారు. ఎప్పుడైతే బహిరంగంగా అనర్థకంగా మాట్లాడు తాడో అప్పుడే నాయకత్వ లక్షణాలు వస్తాయని అన్నారు. ఎదుటి వ్యక్తులు ఏమి చెప్పినా మౌనంగా చివి, అందులో చెడును తొలగించి మంచి మాటలను గుర్తించుకుంటే భవిష్యత్తులో ఉపయోగపడుతారన్నారు. విద్యార్థి దళ సుందే నాయకత్వ లక్షణాలను అల వాలు చేసేందుకు పౌండేషన్ కోర్సులను ఏ ర్నూలు చేశామని ప్రెసిడెంట్ రాజేశ్వరి అన్నారు. కార్యక్రమంలో వైస్ చీఫ్ ప్రెసిడెంట్ వీరాచారి, ఎవెన్యూవారు కళాశాల ప్రెసి డెంట్ కుమార్, ఆర్డెనింగ్ సెక్రటరీ శ్రీదేవి, అధ్యాపకులు హాస్నాబేగం, ఇందిరావతి, వెంకటసుబ్బమ్మ, విద్యార్థులు పాల్గొన్నారు.

work shop - paper clippings

'భావోద్వేగాలు తగదు'



సమావేశంలో మాట్లాడుతున్న విశ్రాంత ప్రిన్సిపాల్ చంద్రశేఖర్

కర్నూలు(ఎడ్యుకేషన్): మనిషికి భావోద్వేగాలు తగదని, అందరూ మనస్సును ప్రశాంతంగా ఉంచుకోవాలని ఆనంతపురం డిగ్రీ కళాశాల ప్రిన్సిపాల్ ఎ.చంద్రశేఖర్ తెలిపారు. స్థానిక కేవీఆర్ ప్రభుత్వ మహిళా కళాశాలలో వర్క్‌షాప్ కార్యక్రమం జరిగింది. ఈ సందర్భంగా చంద్రశేఖర్ మాట్లాడుతూ భావోద్వేగాలకు, తెలివితేటలకు మధ్య సమన్వయం ఉండాలని తెలిపారు. ఈ కార్యక్రమంలో శ్రీ విద్యానికేతన్ ఇంజనీరింగ్ కళాశాల సహాయ అచార్యులు కె. మునీంద్ర, కేశవలు, కళాశాల ప్రిన్సిపాల్ డాక్టర్ సీమి రాజేశ్వరి, కన్వీనర్ డాక్టర్ వి. శ్రీదేవి, కో-కన్వీనర్ డాక్టర్ ఇర్రాన్‌బేగం పాల్గొన్నారు.



మాట్లాడుతున్న చంద్రశేఖర్

కేవీఆర్ కళాశాలలో సదస్సు

కర్నూలు విద్యన్యూస్‌టుడే: ఏడురోజుల ఆవగాహనలో భాగంగా బుధవారం స్థానిక కేవీఆర్ డిగ్రీ మహిళా కళాశాలలో 'సమాఖ్య-ఉపాధి అవకాశాలు' అనే అంశంపై చర్చ జరిగింది. కార్యక్రమానికి విశ్రాంత ప్రిన్సిపాల్ ఎ.చంద్రశేఖర్, అచార్యులు కె.మునీంద్ర ముఖ్యఅతిథులుగా హాజరై సదస్సు ఉద్దేశించి మాట్లాడారు. విద్యార్థి దళ నుంచే నిర్ణయాత్మక శక్తిని పెంపొందించుకుని నాయకత్వ లక్షణాలు అలవర్చుకోవాలని వక్రలు సూచించారు. కార్యక్రమంలో కేశవలు, కళాశాల ప్రిన్సిపాల్ సీమి రాజేశ్వరి, కన్వీనర్ వి.శ్రీదేవి, ఇర్రాన్‌బేగం, ఇందిరా శాంతి, షామిదాబేగం పాల్గొన్నారు.

కర్నూలు విద్యన్యూస్‌టుడే: రామానుజన్ గణిత అకాడమీ నిర్వహించిన జాతీయ గణిత ప్రతిభ సెర్చ్ పోటీల్లో స్థానిక ఎన్‌ఆర్ పేటలోని సెయింట్ జోసెఫ్ పాఠశాల విద్యార్థులు గణిత ఒలింపియాడ్‌లో ప్రతిభ చూపారని ప్రిన్సిపాల్ బళ్ళయ్యరెడ్డి తెలిపారు.

10 స్థానికం

నైతిక విలువలు ముఖ్యం



మాట్లాడుతున్న రిటైర్డ్ ప్రిన్సిపాల్ చంద్రశేఖర్

కర్నూలు సిటీ: ఉత్తమ నాయకులు కావాలంటే నైతిక విలువలు అలవర్చుకోవడం ముఖ్యమని ఆనంతపురం ప్రభుత్వ డిగ్రీ కాలేజీ రిటైర్డ్ ప్రిన్సిపాల్ చంద్రశేఖర్ పేర్కొన్నారు. బుధవారం కేవీఆర్ ప్రభుత్వ మహిళా డిగ్రీ కాలేజీలో ఏర్పాటు చేసిన సెమినార్‌లో ఆయన పాల్గొని ప్రసంగించారు. నాయకుడికి నాయకత్వ లక్షణాలు ఉంటేనే రాజీ స్థారని తిరుపతి శ్రీవిద్యానికేతన్ వైస్ ప్రిన్సిపాల్ కె.మునీంద్ర కాయమ అన్నారు. ఎమిరాట్ కాలేజీ ఆఫ్ మేనేజ్ మెంట్ వైస్ ప్రిన్సిపాల్ కేశవలు మాట్లాడుతూ విద్యార్థి దళ నుంచే నిర్ణయాత్మక శక్తిని పెంచుకోవాలన్నారు. కార్యక్రమంలో కేవీఆర్ కాలేజీ ప్రిన్సిపాల్ డాక్టర్ సీమి రాజేశ్వరి, వైస్ ప్రిన్సిపాల్ వీరాచారి, సెమినార్ కన్వీనర్ డాక్టర్ శ్రీదేవి, కో-కన్వీనర్ ఇర్రాన్‌బేగం, ఇందిరాశాంతి పాల్గొన్నారు.

4/1/17

Workshop - paper clippings

ఆదివారం 8 జనవరి 2017

కొనూరు కర్నూలు



మాట్లాడుతున్న నరసింహులు

ఆపదలో ఆదుకొనేవారికే గుర్తింపు

- యువత మార్పును గుర్తించి ముందుకువెళ్లాలి
- ఆర్ యూ ఉపకులపతి నరసింహులు

కర్నూలు విద్య, స్కూల్ టుడే: మాటలకే పరిమితం కాకుండా ఇచ్చిన మాటను నిలబెట్టుకున్నప్పుడే నిజమైన నాయకుడిగా గుర్తింపు పొందుతారని నాయకసీమ విశ్వవిద్యాలయం ఉపకులపతి జై.నరసింహులు అన్నారు. శనివారం స్టూడియో కేవీఆర్ డిగ్రీ కళాశాలలో నాయకత్వ విద్యపై సదస్సు ప్రారంభమైంది. కళాశాల ప్రిన్సిపల్ సి.వి.రాజేశ్వరి అధ్యక్షతన జరిగిన కార్యక్రమానికి ఆయనతోపాటు ఎన్టీ రవికృష్ణ ముఖ్య అతిథులుగా పాల్గొన్నారు. ఉపకులపతి మాట్లాడుతూ సమాజంలో ఎప్పుడీకప్పుడు మార్పులు రావడం సహజమని, అందుకు అనుగుణంగా యువత తన మేదోశక్తిని మరల్చుకుని అభివృద్ధి చెందాలన్నారు. క్రమశిక్షణ, ప్రవర్తన నియమావళి, సమయపాతన పాటించినప్పుడే నిర్దేశిత లక్ష్యం చేరుకుని ఉన్నత శిఖరాలు చేరుకుంటారని సూచించారు. మంచి చెడులను ఆలోచించి మేధావులు, గొప్ప నాయకులను ఆదర్శవంతంగా తీసుకుని గుర్తింపు తీసుకురావాలన్నారు. తరగతి గదిలో అధ్యాపకులను అనుసరిస్తే సగం నాయకత్వ లక్షణాలు పొందవచ్చని, తరుచుగా నేర్చుకునే విధానం రావాలన్నారు. ఎన్టీ రవికృష్ణ మాట్లాడుతూ సమస్యల్లో ఉన్న వ్యక్తులకు ఉన్న పరిధిలో చాడ్యతగా సాయం చేయడంతో మంచి నాయకుడు అనిపించుకుంటారన్నారు. ప్రస్తుతం జాతికలహాల్లో దేశానికి గుర్తింపు వస్తోందని, అస్థిరంగాల్లో పురుషులకు డీటుగా మరింత ఎడగాలన్నారు. ఆనంతరం ప్రతిభ కనబరిచిన విద్యార్థులకు ఆతిథులు బహుమతులు అందజేశారు. సదస్సులో భాగంగా విద్యార్థులు ఏర్పాటు చేసిన ప్రదర్శనను ఉపకులపతి తిలకించారు. సదస్సు నిర్వాహకురాలు శ్రీదేవి, అక్షీప్రసన్న, అధ్యాపకులు పాల్గొన్నారు.

7/1/17

A REPORT ON

RUSA Sponsored

**Seven Day National Level Workshop on Leadership
Education- Techniques & Challenges**

02nd to 8th January 2017

K.V.R Govt. College for Women (Autonomous), Kurnool

REPORTED BY

Smt.M.Indira Shanthi

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**Seven Day National Level Workshop on Leadership Education-
Techniques & Challenges**

02nd to 8th January 2017

At K.V.R. Govt. College for Women (Autonomous), Kurnool

Inauguration of the programme

- Started by 9am on 02.01.2017 with a welcome dance program by **K.V.R** students for Guests
- **Faridabegum garu** Lecturer in English has introduced the programme and welcoming the Guest on to the Dias
- **Dr C.V.Rajeswari garu** Principal of the College acted as the chair person of the programme
- The Programme started with a prayer song followed with “**jyothi Prajwalana**” by the respected Dignitaries, who are welcomed to the programme as follows:-

- **Chief Guest: Sri. T.G. Venkatesh Garu,**
- **Sri Vijakumar reddy CPDC Member**

Brief report of the Workshop by Dr V.Sridevi, Convener

In the Inaugural session the invitees on the Dias have presented their speeches as follows:

1. **Sri. T.G. Venkatesh Garu**, Honorable Member of Parliament
Has explained the early steps in leadership – knowledge, skills and confidence
2. **Sri Vijakumar reddy** CPDC Member Garu
Has explained the importance of the **leadership challenges**
3. **Honoring Programme**
All the invitees and Dignitaries on the Dias are honored by the staff and students
Of the college with shall and Mementoes

4. Vote of Thanks

Was said by the college staff SMT M.ndira Shanthi with which the inaugural session was completed. Later the presentation program me was commenced.

On 02.01.2017 FN session

Effective Communication skills for Leader:

By Dr Haseena Journalist,

It is simply impossible to become a great leader without being a great communicator. The key to becoming a skillful communicator is rarely found in what has been taught in the world of academia. From our earliest days in the classroom we are trained to focus on enunciation, vocabulary, presence, delivery, grammar, syntax and the like. In other words, we are taught to focus on ourselves. While I don't mean to belittle these things as they're important to learn, it's the more subtle elements of communication rarely taught in the classroom (the elements that focus on others), which leaders desperately need to learn. In today's column I'll share a few of the communication traits, which if used consistently, will help you achieve better communication results.

It is the ability to develop a keen external awareness that separates the truly great communicators from those who muddle through their interactions with others. Examine the world's greatest leaders and you'll find them all to be exceptional communicators. They might talk about their ideas, but they do so in a way which also speaks to your emotions and your aspirations. They realize if their message doesn't take deep root with the audience then it likely won't be understood, much less championed.

On 02.01.2017 AN session

Group Skills and Effective delegation skills

By Dr.K.Ataullah Khan Cenjary

Sri shankarachrya Sanskrit university Kerala

Delegation is one of the most important management skills. These logical rules and techniques will help you to delegate well (and will help you to help your manager when you are being delegated a task or new responsibility - delegation is a two-way process!). Good delegation saves you time, develops you people, grooms a successor, and motivates. Poor delegation will cause you frustration, demotivates and confuses the other person, and fails to achieve the task or purpose itself. So it's a management skill that's worth improving. Here are the simple steps to follow if you want to get delegation right, with different levels of delegation freedom that you can offer.

This delegation skills guide deals with general delegation principles and process, which is applicable to **individuals** and **teams**, or to **specially formed groups of people for individual projects** (including 'virtual teams').

Delegation is a very helpful aid for succession planning, personal development - and seeking and encouraging promotion. It's how we grow in the job - delegation enables us to gain experience to take on higher responsibilities.

Effective delegation is crucial for management and leadership succession. For the successor and for the manager or leader too: the main task of a manager in a growing thriving organization is ultimately to develop a successor. When this happens everyone can move on to higher things. When it fails to happen the succession and progression becomes dependent on bringing in new people from outside.

Delegation can be used to develop your people people and yourself - delegation is not just a management technique for freeing up the boss's time. Of course there is a right way to do it. These delegation tips and techniques are useful for bosses - and for anyone seeking or being given delegated responsibilities.

On 03.01.2017 FN session

Women and Leadership

By Ch.Nagamma , Deputy Collector, Mahaboob Nagar .TS

The time has come to reframe the gender issue. The chancellor of Germany, the head of the IMF, and the chair of the US Federal Reserve are women. General Motors, IBM and Lockheed Martin are run by women. Sixty percent of the world's university graduates are women, and women control the majority of consumer goods buying decisions. In the US, women under 30 out-earn their male peers and 40% of American households have women as the main breadwinner. In many companies and countries where I work, from Iran or Brazil to Russia, managers tell me that they recruit a majority of young women as they clearly outperform their male peers.

And yet women continue to be underrepresented in most businesses, especially at the senior levels. Given this split – women's potential on the one hand, and their relative absence from the highest levels of business on the other – it is tempting to keep banging on about "fairness" and "equality" on the one hand, or to assume that surely the women who don't make it to the top must be doing something wrong on the other.

In fact, it is time to shift the discussion away from a lingering women's problem or an issue of equality and instead focus on this as a massive business opportunity. Instead of continuing to discuss the problem, we ought to present solutions: roadmaps to businesses that are better balanced, arguments that help companies and managers understand and benefit from shifting global gender balances. The shift is away from wondering what is wrong with women who don't make it to the top, and towards analyzing what is *right* with companies and leaders that do build gender balanced leadership teams – and tap into the resulting competitive edge.

On 03.01.2017 FN session

Building quality communication to lead and facilitate more effective Management

By Dr.G.Renuka Asst. Professor, Department of Management Rayalaseema University, Kurnool

Communication is the mutual exchange of understanding, originating with the receiver. Communication needs to be effective in business. Communication is the essence of management. The basic

functions of management (Planning, Organizing, Staffing, Directing and Controlling) cannot be performed well without effective communication. Business communication involves constant flow of information. Feedback is integral part of business communication. Organizations these days are very large and involve large number of people. The main objective of this paper is to understand the uses of communication, how to build quality in management and quality assurance and to suggest a few key strategies that will help determine what, when and how to communicate effectively. One of the biggest challenges managers face is communication

On 03.01.2017 AN session

Dealing with Difficult People

By G.Ravindranath MBA, CPTP Soft skill Trainer/ Content Writer Kurnool.

Anne Lamott, in her book *Bird by Bird*, wrote "I don't think you have time to waste on someone who does not respond to you with kindness and respect. your time around people who make you hold your breath." You don't need to go through life "holding your breath" around people who are considered "difficult!" Dealing with them has more to do with setting boundaries and limitations for ourselves regarding what we will, or will not tolerate from others. the best we can do is understood what motivates them, try to improve the effectiveness of our actions maintain our integrity and self-esteem, and know when to let go

On 04.01.2017 FN session

Challengers as opportunities

By Sri. A. Chandrasekhar, Principal Retired, GDC, (M), Anantapur, A.P.

In the context of development a debate which is consuming the time and minds of leaders and intellectuals all over the world a workshop on leadership education- techniques and challengers assumes importance. Though educational sector does not directly link up with the state of development but rapid phase of the development depends on the quality of human resources. Skilful human resources will add up to the technological Innovations. People who are involved in the development have their hearts and minds

involved in the work so, the results will be significantly positive. The task of the leadership is turning adolescent youth who enter into the envious of higher education into tempered, turned and skilled individuals, Youth of today have many aspirations but they are not clear to reach aspirations. So unlike a factory where the employee knows the task in educational field the student is un aware of it so the goal posting task is shifted to the leadership. The leader has manifold tasks to fulfill. So the mindset of the leader cannot entertain any negativism

PROBLEM ANALYSIS AND DECISION MAKING – A WELL BEING PROCESS FOR TEEN BRAIN

P. Kesavulu Department of Statistics, S.V.University, Tirupati.

In present days, problem analysis and decision making is most complicated issue for young generation. Generally youth desires to have independence from parents, they acquire friends' support, and they travel around to gain self-identity. This is a high time for youth as they navigate through a social group in their college. Unfortunately, over protective parents gets into confusion with their abnormal behavior. If we could construct an appropriate procedure to our young generation to face these challenges, Our optimistic youth grows up with more focused solution in analyzing problems and methods in undertaking a better decision making process. This article deals with a constructive procedure to develop the problem analysis and decision making skills for young generation

On 04.01.2017 AN session

CONTEMPORARY EDUCATIONAL LEADERSHIP

STRATEGIES FOR STUDENTS“ EXPONENTIAL GROWTH

A Parthasarathy Associate Professor, Emeralds College, Tirupati.

There is a crisis in leadership in many sectors of society today and therefore, we need to build communities of leader-scholars, willing and able to learn and tackle together the challenges of contemporary academic life. To sustain success, effective leaders at all levels will need to mobilize their colleagues to fulfill the institution's mission. Unfortunately, the next generation of leaders cannot be created over night, it demands right approach, vision, patience and involvement from institutional side. The most critical and difficult step in developing leaders is foster a culture conducive to learning to lead. Only those institutions

that are quite deliberate in identifying and investing in the next generation of leadership talent will be able to achieve and sustain success.

EMOTIONAL INTELLIGENCE A DRIVING FORCE TO WORK WITH OTHERS SPEAKING, TRAINING, FACIITATING, AND MONITORING

K. Muneendra Assist. Professor Sri Vidyaniketan Degree College Tirupathi

This article presents an overview of the skill model of emotional intelligence and contains a conversation about how and why the impression became functional in both educational and workplace settings. We check the four under lying emotional Intelligence includes ability, capacity, skill and manage the emotions of one's self, of others, and of groups. Emotional intelligence, often measured as an emotional intelligence quotient, or EQ, is more and more relevant to important work-related outcomes such as individual performance, productivity, and developing students professional growth because its principles provide a new way to understand and assess the behaviors, management styles, attitudes, interpersonal skills, and potential of students. It is an increasingly important consideration in planning with Speaking, Training, Facilitating and Mentoring among students.

On 05.01.2017 FN session

Communication: A Key to Leadership Potential

**Mr. G. SASHI KUMAR Professor and HOD Department of Humanities and Sciences
G.Pullaiah College of Engineering & Technology hodhs@gpcet.ac.in**

Leadership is a complex concept that is defined as the ability to influence, motivate and enable others to contribute towards the effectiveness and success of the organizations of which they are members. Leaders use influence to motivate followers and arrange the work environment so that they do the job more effectively. Leaders exist throughout the organization, not just in the executive suite.

Being an effective communicator is as important to leadership success as maintaining technical skills and business acumen. So to go up to the ladder of a successful leader we must be aware of all the above mentioned aspects

How a leader should be

By Dr K Chennaiah , Principal govt. Jr. college, Kurnool

It's been said that leadership is making important but unpopular decisions. That's certainly a partial truth, but I think it underscores the importance of focus. To be a good leader, you cannot major in minor things, and you must be less distracted than your competition. To get the few critical things done, you must develop incredible selective ignorance. Otherwise, the trivial will drown you.

A leader instills **confidence** and 'followership' by having a clear vision, showing empathy and being a strong coach. As a female leader, to be recognized I feel I have to show up with swagger and assertiveness, yet always try to maintain my Southern upbringing, which underscores kindness and generosity. The two work well together in gaining respect

I have never bought into the concept of 'wearing the mask.' As a leader, the only way I know how to engender trust and buy-in from my team and with my colleagues is to be 100 percent authentically me—open, sometimes flawed, but always passionate about our work. It has allowed me the freedom to be fully present and consistent. They know what they're getting at all times. No surprises."

What is Leadership: Can it be learnt? if so, How?

By C.Ramesh Lecturer in Political Science KVR Govt. College for Women (A) Kurnool

Leadership is not a natural trait, something inherited like the color of eyes or hair. Leadership is a skill that can be developed, learned, and perfected by practice. A research firm, surveyed top leaders globally and found that the majority (52.4%) believed leaders were made, believing that leadership is more than just —genetics.|| A minority (19.1%) believed that leaders were simply born. The remaining 28.5% believed it to be a combination of these factors – that leaders may have some intrinsic leadership skills (outgoing, intelligent and confident) but have also worked hard to gain valuable experience, perspective and knowledge to maximize their successes. Leadership involves: establishing a clear vision, sharing that vision with others so that they will follow willingly, providing the information, knowledge and methods to realize that vision, and coordinating and balancing the conflicting interests of all members and stakeholders.

Some people think leaders are born that way – naturally intelligent, strategic, visionary and charismatic, able to articulate a plan and rally their teams around it. Others believe that leaders are made – needing ongoing experience, training, development and coaching/mentoring. Some say that leaders are both born and made – naturally intelligent and extroverted, enhanced with education, training, coaching and experience. Reading, writing, and speaking are essential parts of leadership. If leadership was a trait they were born with, there would be no need to read widely, to write extensively, or to speak persuasively. Thus, the only conclusion we can arrive at is that leadership can be learned, just as military leadership is also learned.

On 05.01.2017 AN session Leadership Theories & techniques By P.suchitra, Rayalaseema University, Kurnool

Study of leadership theories and managerial techniques used to accomplish predetermined results through others. Topics include planning, motivation, communication, delegation, and employee selection as applied in industrial settings/situations.

Personality Development and Motivation

By Dr Hayagreevacharyulu, Dharma Pracharaparishad T.T.D

Self-determination theory maintains and has provided empirical support for the proposition that all human beings have fundamental psychological needs to be competent, autonomous, and related to others. Satisfaction of these basic needs facilitates people's autonomous motivation (i.e., acting with a sense of full endorsement and volition), whereas thwarting the needs promotes controlled motivation (i.e., feeling pressured to behave in particular ways) or being a motivated (i.e., lacking intentionality). Satisfying these basic needs and acting autonomously have been consistently shown to be associated with psychological health and effective performance. Social contexts within which people operate, however proximal (e.g., a family or workgroup) or distal (e.g., a cultural value or economic system), affect their need satisfaction and type of motivation, thus affecting their wellness and effectiveness. Social contexts also affect whether people's life goals or aspirations tend to be more intrinsic or more extrinsic, and that in turn affects important life outcomes.

On 06.01.2017 FN session

INTERPERSONAL SKILLS QUINTESSENTIAL OF LEADERS By Dr.

R. Ramachandra Murthy, Principal, Govt. Degree College, Uravakonda

Human being is a social animal. Being the part of the society it requires him to communicate with other members of the society. An individual has to play different roles in their life like an employee, as a neighbor family member, social worker, superior officer etc. in order to perform all these roles he need to have contact with others, which necessitates the need for communication. Whatever we know is of less use unless we communicate it to others. Because only then the purpose or value of the knowledge is utilized. For this, that person will have to communicate in any of the communication forms. The various choices available are oral, written, etc. This is the essence of communication. Sometimes people have to communicate with their dear ones. In some situations, one may have to communicate some personal things with others. When communication takes place between two persons, it is called as inter personal communication. As the name, implies there will be a personal touch in inter personal communication because the two members involved in the communication are usually will be face to face and know each other.

Leadership aim-skills-confidence

B.Mangamma , Retd Lecturer

Leadership skills are a useful and important skill set that can be applied to all aspects of life. Among many benefits, leadership skills could help you to build the confidence you need to reach your potential at work, in the home and in your relationships.

On 06.01.2017 AN session

Recognizing Human Potential

KRIEATER KRISHNA, Personality Development, Motivator & Trainer

Communication Archive: - There are numerous ways you can expand your network of contacts. You can ask members of your current network for referrals. If you have good business relationships with these people, they can be some of your best lead generators, as they know you personally and can easily build trust and rapport for you. You can also join professional or trade organizations or at least attend events that these organizations offer. These are perfect opportunities to grow your network, as everyone is there for that's specific purpose. Another great way is by attending expos, trade shows, and professional seminars. Finally, social media, when used properly, can also be a prime resource for expanding your network. One of the best ways to keep your business going is to create opportunities. Opportunities come from cultivating relationships and sharing ideas, information and resources.

Networking is the act of connecting with people for business, information, or friendship. Know your product or service as best as you can. The more you know about your product or service, the more people listen. Have pre-qualifying questions ready when you meet someone. The more prepared you are, the less time you waste. After exchanging cards, debrief and ask those pre-qualifying questions. If the person you are speaking with is not the decision maker, you need to ask if they can help you, by putting you in contact with the person you do need.

On 07.01.2017 FN session

Overcoming negativity & Handling mistakes

By Dr B Rajashekar, HCU, Hyderabad , Ts

Critical comments can be like a scalpel cutting to the bone," says Kare Anderson of Say It Better. Like it or not, everyone makes mistakes and poor decisions for which they receive criticism. And many professionals, no matter how hard they work to succeed, waste time with negative self-talk. They hope internal verbal abuse will make them better leaders.

Sometimes leaders should be hard on themselves, like in the cases of the illegal acts and highly unethical decisions that end up in the media. But people are frequently too hard on themselves about the occasional poor decision, tending to beat themselves up for one bad choice.

As children, we were told "no" more than 35,000 times before we entered kindergarten. Negative statements made by those professing to help us could be devastating. As we grew up, these negative statements made permanent impressions on our psyches. Then, as adults, we restate these negative comments internally any time someone criticizes our work or mentions our flaws. Within a few seconds, an entire lifetime of negativity surfaces, leaving us beaten and battered.

On 07.01.2017 AN session

Leadership development and excellence

**By P.Manikandan , Former (Hod, HRM)and
Consultant (present), Hyderabad**

Organizations across the globe are undergoing revolutionary changes. If organizations are to emerge successful through revolutionary change, they need a new kind of leadership thinking to meet the challenges and to strategically plan and envision the future of the organization. Such type of leadership does not come easily for people. Leadership is a way of being, a way of perceiving the organization, An alarming gap in the supply of leadership talent is an issue that confronts organizations world over. Within the next decade, organizations would begin to feel the impact of the baby-boomers exiting the workplace². The future is likely to bring an increasing demand and smaller supply of leadership talent. It is likely that no organizations would escape these factors. Organizations, therefore, need to look for developing leaders to fill this likely future vacuum.

Valedictory

Honorable Vice Chancellor Prof. Narasimhulu, Rayalaseema University, Kurnool attended as chief guest and delivered lecturer on import ants on Leadership.

Sri. Ake Ravi Krishna, Superintendent of Police, Kurnool, has attended guest of honor and address the gathering. The end of the programme certificates were distributed to the participants by the chief guest and guest of honor.

డా. ఎం. ఫహీద బేగం

విద్యార్థులు : ఎం.ఎ. (సీబిఎస్), ఎం.ఎ. (ఎడవిపాట్ల), ఎం.బి.డి, ఎం.ఫి.డి, పి.హెచ్.డి, పి.డి

అధ్యాపకులు : ఎం. రవిశంకర్, ఎం. రాజుగోపాలం

ఇన్ : ఎం. రాజుగోపాల్

విద్యార్థి : ఎం. రవిశంకర్


విద్యార్థి : 1 నుండి 10వ తరగతి వరకు క్రీడాకాండ ప్రాజెక్టు ప్రాజెక్టుగా నిర్వహించబడింది - క్రీడాకాండ ప్రాజెక్టు ప్రాజెక్టుగా నిర్వహించబడింది

విద్యార్థి : కె.ఎ. - కె.ఎ.లో ప్రభుత్వ మహిళా కళాశాల, కర్నూలు
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కేంద్రం, కర్నూలు
యం.బి.డి - కర్నూలులో విశ్వవిద్యాలయం
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